

MORAN INDUSTRIES, INC
WAREHOUSE & DISTRIBUTION SERVICES

202 E. 7TH STREET
 WATSONTOWN, PA 17777
 PHONE: (570) 538-5558
 FAX: (570) 538-1432

APPLICATION FOR EMPLOYMENT

This Application must be filled out completely. Print in ink. Applications will be kept on file for one year. Conditions of employment are stated at the end of this form. Please read carefully before signing. Thank you.

Position Applied For: CDL Driver, Forklift, Clerical, Supervisory, Team Associate
Date of Application: _____

GENERAL INFORMATION

Name (last, first, middle initial)		Social Security No.
Street Address		City, State, Zip
Home Phone No.	Work Phone No.	Message Phone No.
Are you authorized to work in the United States? Proof of Authorization will be required post hire. Yes No Have you ever been discharged or asked to resign from any employment? Yes No If Yes, Please Explain: _____ _____ Have you ever worked for Moran Industries? Yes No If Yes, What Position Held: _____ When: _____ For How Long: _____		

EDUCATION & TRAINING

NAME	Did you Graduate	GED/Degree/Certification & Subject
High School or Preparatory:		
College/ Graduate School:		
Business/Technical School:		

ADDITIONAL SKILLS Describe skills relevant to the job for which you are applying

SKILL	TYPE OF EXPERIENCE	LEVEL OF EXPERTISE
Office equipment, computer software (typing speed, programs, etc)		
Technical skills, professional licenses		
Heavy equipment, machinery		
Other		

Can you perform the essential functions of the job with or without reasonable accommodation? Yes No

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Please list any other skills, experience, or qualifications including hobbies, which you believe should be put into consideration when evaluating your application for employment (also include any prior military service which you would like considered in connection with your application for employment):

BACKGROUND INFORMATION

EACH CASE IS CONSIDERED SEPARATELY BASED ON JOB DUTIES AND PERFORMANCE AREAS

Do you have a valid Pennsylvania State Driver's License? Yes No Other State _____

(If position applied for involves driving), have you been convicted, pleaded to no contention, or paid a fine for any traffic violations in the past three (3) years? Yes No If yes please explain:

Have you ever been convicted of a crime or violation other than a minor traffic violation? Yes No
 (A Conviction Record will not necessarily be a bar to employment. Factors such as job relations, age, and time of offense, seriousness and nature of violation and rehabilitation will be taken into account.)

If Yes, Please Explain:

How/where did you hear about the position for which you are applying? (Check one)

_____ Newspaper ad _____ Friend or relative _____ Other please specify

Which? _____ Who? _____

EMPLOYMENT HISTORY

Beginning with your present or most recent employment, list your employment history. Include self-employment, military service, volunteer experience, and periods of unemployment.

Employer		Employed from:	To:
Address:		Supervisor	
Phone	Hours worked/week	Starting salary	
Position		Last salary	
Primary Duties (Please Explain in Detail):			
Number of employees supervised by you:		May we contact this employer:	Supervisor's Name & Phone :
Reason for leaving			

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Employer		Employed from:	To:
Address:		Supervisor	
Phone	Hours worked/week	Starting salary	
Position		Last salary	
Primary Duties (Please Explain in Detail):			
Number of employees supervised by you:	May we contact this employer:		Supervisor's Name & Phone :
Reason for leaving			
Employer		Employed from:	To:
Address:		Supervisor	
Phone	Hours worked/week	Starting salary	
Position		Last salary	
Primary Duties (Please Explain in Detail):			
Number of employees supervised by you:	May we contact this employer:		Supervisor's Name & Phone :
Reason for leaving			
Employer		Employed from:	To:
Address:		Supervisor	
Phone	Hours worked/week	Starting salary	
Position		Last salary	
Primary Duties (Please Explain in Detail):			
Number of employees supervised by you:	May we contact this employer:		Supervisor's Name & Phone :
Reason for leaving			
Please Describe/Provide Examples of why you would be a <u>high performing</u> employee and do "What Ever It Takes" to do the best job for our customers:			

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If Applying for a job with Forklift Responsibilities, Please describe/provide examples of (1) Certification, (2) Types of Forklift, (3) Length of Experience, (4) Pace:

- (1) _____
- (2) _____
- (3) _____
- (4) _____

PROFESSIONAL REFERENCES		Please list below any people in addition to supervisors listed above who can responsibly evaluate your work performance
Name	Place of employment/Title	Phone

It is understood and agreed that the foregoing is true to the best of my knowledge, and that my falsification of this application will be grounds for elimination from further consideration or, if employed by Logistics Resource, LLC, for dismissal. I authorize Logistics Resource, LLC to solicit information regarding my character, general reputation, credit, previous employment, and similar background information, and to contact any and all references I have given on my application. I release all parties and persons connected with any such request for information from all claims, liabilities, and damages that may arise out of the furnishing of such information. If employed, I release Logistics Resource from any liability for future references it may provide regarding my work history at the company.

I understand that employment with the Employer is "at-will," which means that either Logistics Resource, LLC or I can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. It is the policy of the company to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, marital status, expunged juvenile records, or pregnancy, and to afford equal opportunities to disabled veterans of Vietnam era, and individuals with a disability, and any other characteristic protected by Federal, State, or Local law.

I acknowledge that I have read and understand the above statements.

Applicant's signature _____ *Date* _____